

i-PRO Announces the Establishment of its Diversity & Inclusion Policy

Tokyo, JAPAN (October 13, 2022) – i-PRO Co., Ltd. is pleased to announce the establishment and publication of its Diversity & Inclusion Policy.

i-PRO believes that the diversity every each employee has is the source of fundamental value creation. Our management team aims to create a mature organization in which each of our diverse employee acts independently while working towards the same goal and direction. We believe that an organization in which everyone's diversity is fully utilized maximizes the organization's potential for innovation and also enables more reliable decision-making with fewer blind spots.

i-PRO openly collaborates with various players and vendors around the world to deliver products and services to markets worldwide. For us, fostering an organizational culture that understands, embraces, and leverages geographic cultural diversity is a management priority.

i-PRO has also been successful in accelerating organizational transformation by increasing the percentage of women in management since its spin-off from Panasonic. However, due to the nature of the industry, we recognize that there is still room for improvement in company-wide gender diversity.

Taking these into consideration, i-PRO has positioned "geographic diversity" and "gender diversity" as the focus areas of our D&I and has set goals at the corporate level to plan and implement measures. In addition, a D&I Leadership Team will be formed in each legal entity to set and follow up on D&I goals that meet the needs of each entity on an ongoing basis. Combining all, we i-PRO keep promoting diversity and inclusion.

About i-PRO

i-PRO is a global leader of advanced sensing technologies in the fields of Intelligent Surveillance, Public Safety, and Industrial/Medical Imaging. Established in 2019, i-PRO was built on a legacy of over 60 years of innovation with Panasonic.

The company's products, software and services extend human senses to capture moments of truth with innovations that inform and protect. In order to help create a safer world, i-PRO supports the work of professionals who protect and save lives.

For inquiries regarding this matter, please contact

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